

NWBA Regional Enabler/networker positions.

In accord with our developing 'transition' plans, NWBA is seeking to make three key strategic appointments. These will be part-time roles, and while we are open to all possibilities, they are likely to attract those who can combine these with another suitable position within the NWBA region. We are also open to applications from individuals/partners who might be interested in combining two or more of these positions in to a fuller appointment.

We are initially seeking **expressions of interest** either from individuals or NWBA churches that may be interested in partnering with us to make these appointments.

In the case of churches, we request a letter of interest of no more than one side of A4, outlining how an NWBA role could be combined with other responsibilities to create a full-time position, with a brief overview of how this might work practically.

In the case of individuals, we request a letter of interest of no more than one side of A4 along with a summary CV, outlining why you feel you are suitable for one or more of these roles, and what availability you can offer to NWBA.

These positions will be remunerated/funded at the relevant proportion of standard stipend for a Baptist minister fte.

There is a degree of flexibility to these appointments. Those who might not fit exactly with the outlined requirements are welcome to offer an alternative arrangement for our consideration.

These appointments will be for an initial period of 3 years.

Initial expressions of interest are invited by 10th March 2017. Please address these to

Revd Philip Elson – Moderator
North Western Baptist Association
The Resource Centre
Fleet Street
Wigan WN5 0DS

admin@nwba.org.uk

Children/families enabler and networker (0.25 fte)

We are seeking a suitably gifted individual to help NWBA churches develop their ministry and mission among children and families. This is likely to be combined with ministry to children and families in a local church context. The role will be to draw together those who have responsibility and expertise in this area, and to offer support, advice and envisioning to churches across NWBA. They would also be required to take forward work already begun around inter-generational church within NWBA. The post-holder will need to be able to work flexibly and at their own initiative with minimum supervision.

Youth/Young Adults enabler and networker (0.25 fte)

We are seeking a suitably gifted individual to help NWBA churches develop their ministry and mission among young people and young adults. This is likely to be combined with ministry to young people/young adults in a local church context. The role will be to draw together those who have responsibility and expertise in this area, and to offer support, advice and envisioning to churches across NWBA. They would also be required to take a key role within the NWBA team for overseeing our annual Young People's weekend and working with other team members and Northern Baptist College to develop our Young Leaders' programme. The post-holder will need to be able to work flexibly and at their own initiative, with minimum supervision.

Transitional Minister (0.5 fte minimum)

We are seeking a suitably gifted individual to develop the work of NWBA in helping churches through periods of transition and change. It is likely that the post-holder will be seconded to 2-3 churches at a time for short term periods, using their time in between such secondments to develop this ministry more generally within NWBA. Because of the nature of this role, a string preference would be given to those who are accredited Baptist ministers. They will particularly work closely with the Regional Minister in supporting churches in pastoral vacancy, helping develop our expertise in supporting churches through this phase, and helping to assess a local church's needs as they enter a period of pastoral vacancy. The role will also involve working within the NWBA team to help develop expertise and training for interim moderators and to explore the scope and potential of interim ministry within NWBA. This position represents a new way of offering and resourcing trans-local ministry, and it is vital that the post-holder is able to operate with confidence in a context that will require experimentation and breaking new ground. The successful candidate will be an innovator, able to work flexibly and at their own initiative. NWBA will guarantee a minimum appointment of 0.5 fte. but this could be increased where there is scope and resources for greater involvement with local churches.